From: Fleer, James
To: Tzhone, Stephen

Subject: Automatic reply: Arkwood Results - 12/17/15

Date: Thursday, December 31, 2015 2:06:55 PM

## Happy Holidays,

I will be out of the office from December 23 through January 3 with limited access to email or cellular service. I will review emails and return phone calls from time to time during this period.

Regards, Jim